



COMMITTEE MEETING DATE:2024-09-17

BRIEFING NOTE - TO COMMITTEE

SUBJECT

REPORT ON MUNICIPALITIES UTILIZING INDEPENDENT COMMITTEES TO REVIEW COUNCILLOR REMUNERATION

RECOMMENDATION

THAT the County of Vermilion River Policy and Priorities Committee accept the report on Municipalities utilizing independent committees to review Councillor Remuneration Policies.

DETAILS

Background:

The County of Vermilion River Council members review Policy LE 001 Councillor Remuneration annually at the Organizational Meeting. This policy establishes the standard compensation and benefit rates for services performed and expenses incurred by Councillors. The policy establishes basic and per diem honorariums, mileage, and subsistence. The rates are reviewed and established by Council.

Discussion:

Many Municipalities rely on an internal council review to establish compensation packages, remuneration and cost of living adjustments, for elected officials including the County of Vermilion River.

Several Municipalities across Alberta have implemented innovative independent committees to review Councillor remuneration and total compensation packages.

The independent committees review the Councillor's total package using a variety of factors. The independent committees bring forward fair and equitable recommendations for the Council's consideration. The independent committee presents their findings to Council. Council accepts the presentation and can choose to adopt the committee's findings into the remuneration policy. This process encourages public engagement and an independent, equitable review of remuneration for Council members.



Relevant Policy/Legislation Practices:

Policy LE 001 – Councillor Remuneration

Desired Outcome (s):

THAT the County of Vermilion River Policy and Priorities Committee accept the report on Municipalities utilizing Independent Committees to review Councillor Remuneration Policies as presented.

Response Options:

THAT the County of Vermilion River Policy and Priorities Committee accept the report on Municipalities utilizing Independent Committees to review Councillor Remuneration Policies as presented.

IMPLICATIONS OF RECOMMENDATION

Organizational: None.

Financial: None.

Communication Required: None.

Implementation:

Council Goal: Reviewing Policy LE 001 Councillor Remuneration Policy aligns with the Corporate Values of Transparency and Open Mindedness.



ATTACHMENTS

LE 001 (39th Revision); Councillor Remuneration Policy (2023-02-14.pdf

Sturgeon County – 2019 Elected Official Remuneration Review – Recommendations from the Citizen Task Force August 2019. Pdf

Town of Banff - 2021 Council Remuneration Review Committee Recommendations

City of Spruce Grove - 2021 Council Remuneration Review Committee Recommendations

Summary of Independent Committee for Council Remuneration Review – September 17, 2024

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DATE: August 27, 2024