

# Police Review Commission

## Goal:

*Establish a new public agency under the Police Act for police complaints, investigations, and coordination of disciplinary hearings.*

**Timeline:** December 2025

Next report due: May 30, 2025

## Status Report

### Key accomplishments this period

#### Policy and Regulatory Development

- PRC training plan overview developed for all PRC staff.
- Work underway for the alternative dispute resolution processes and related policies.

#### Operational Planning

- Ministry of Infrastructure continues lease negotiations for Edmonton and Calgary offices and will confirm when leases are signed.

#### Engagement and Training

- Met with EPS to understand the internal decision-making committee in professional standards.
- Training services vendor prepared basic e-learning courses on case management and resolution for review.
- Met with AACP Executive on information sharing and secondments.
- Met with the AACP Special Purpose Committee to discuss secondments, police liaison position, information sharing, and training plans.
- Attended AAPG conference in Westlock to provide update on PRC implementation and answer questions.
- Attended Alberta Municipal Enforcement Association conference in Red Deer to provide information on expansion of ASIRT's mandate.
- Met with City of Calgary enforcement leaders to discuss the expansion of ASIRT's mandate to include incidents involving peace officers.

#### Other

- Creative services vendor continues work on the PRC's visual identity.
- Indigenous liaison has been hired. Successful candidate will start at the beginning of June.

Reporting Period: April 28 to May 13, 2025

### Key activities planned next period

#### Policy and Regulatory Development

- Continue to build transition packages for police services.
- Continue development of the policy framework to support implementation of the PRC.
- Continue to define the PRC liaison function (within police services) and test with police services.

#### Operational Planning

- Continue work on remaining job descriptions.
- Meet with ASIRT to discuss organizational structure changes needed to support their mandate expansion.
- Third demo of case management system development from vendor. On track for system to be operational by July 2025 to support training.
- Explore business processes related to information transferring mechanisms from police services to the PRC.

#### Engagement and Training

- Curriculum vendor continuing work on draft course content.
- Attend meeting with Independent Agency Police Service to share lessons learned during the PRC implementation project.
- Present to Osgoode Law School on the impetus for and building of the PRC.
- Meet with the AAPG special purpose committee.
- Present at the Canadian Association of Law Libraries conference in Calgary.
- Present at the AFPA annual conference in Camrose.
- Meet with Legislative Assembly Security Service and the Office of the Sergeant-at-Arms to discuss the expansion of ASIRT's mandate to include incidents involving peace officers.

# Police Review Commission Milestones

## Key Milestones

Reporting Period: April 28 to May 13, 2025

PRC Milestones	Anticipated Timeline*
<b>Phase 1 recruitment for permanent PRC staff</b> <ul style="list-style-type: none"> <li>Planned recruitment: CEO executive assistant, executive director, executive administrators, executive advisor, training manager, community connections manager, policy manager, community liaison and Indigenous liaison</li> </ul>	Early summer 2025
Case management system development	July 2025
Phase 2 recruitment for permanent PRC staff: Directors and key support positions	Late summer 2025
<b>Updates to the Police Service Regulation</b> Engagement, research and analysis is ongoing	By fall 2025
Policy manual	Fall 2025
<b>Phase 3 recruitment of PRC staff</b> Recruitment will continue into 2026	Fall 2025
Edmonton and Calgary office occupancy	Fall 2025

\*Timelines are based on available information and may shift as more information becomes available. Changes will be communicated.

# Police Review Commission Acronym Glossary

- AACP- Alberta Association of Chiefs of Police
- AAPG- Alberta Association of Police Governance
- ADM- Assistant Deputy Minister
- ADR- Alternative Dispute Resolution
- AFPA- Alberta Federation of Police Association
- ALERT- Alberta Law Enforcement Response Teams
- ASIRT- Alberta Serious Incident Response Team
- CCRC- Civilian Review and Complaints Commission
- CEO- Chief Executive Officer
- CPS- Calgary Police Service
- ED- Executive Director
- EPS- Edmonton Police Service
- GIS- Geographic Information System mapping
- GoA- Government of Alberta
- IIO- Independent Investigation Office
- IST- Investigative Services Team (section within LEO)
- LEO- Law Enforcement Oversight Branch (Branch within PSES)
- LERB- Law Enforcement Review Board
- Level 1: Serious and sensitive incidents (currently handled by ASIRT). This level will also apply to Alberta peace officers.
- Level 2: Statutory complaints (offences specified in an act of Parliament or of the legislature) but do not meet the definition of “serious and sensitive.”
- Level 3: Code of conduct complaints (currently code of conduct complaints as per the *Police Service Regulation*).
- Level 4: Unsatisfactory performance matters(to be logged by the PRC and returned to the police service of jurisdiction to manage).
- Level 5: Complaints regarding policy or services of a police service (to be logged by the PRC and returned to the police service of jurisdiction to manage).
- NPF- National Police Federation
- OAPSB- Ontario Association of Police Services Boards
- OIPRD- Office of the Independent Police Review Director (Ontario)
- OPCC- Office of the Police Complaint Commissioner
- PRC- Police Review Commission
- PS- Program Services (type of classification band within GoA)
- PSC- Public Service Commission
- PSD- Public Security Division
- PSES- Public Safety and Emergency Services Ministry
- PSIO- Alberta Provincial Security and Intelligence Office
- SME- Subject matter expert
- SSII- Strategy, Support and Integrated Initiatives (Division within PSES)
- SIU- Special Investigations Unit (Ontario)
- T&I- Ministry of Technology and Innovation