



COMMITTEE MEETING DATE: MAY 20, 2025

REQUEST FOR DECISION - TO COMMITTEE

SUBJECT

RESCIND POLICY SA 009 SAFETY POINT PROGRAM

RECOMMENDATION

THAT the County of Vermilion River Policy and Priorities Committee recommend that the County of Vermilion River rescind Policy SA 009 Safety Point Program.

DETAILS

Background: Safety policy SA 009 Safety Points Program was originally approved in March of 2002 and was last revised February of 2015. The policy outlines how employees earn Safety Points and become eligible to receive Safety Awards.

Discussion: A policy is a statement from Council about a discretionary duty or standard of performance the County will or will not do. It addresses recurrent issues to provide guidelines setting out the level and manner the County will perform the service.

A directive is an action-oriented statement from the Chief Administrative Officer. Directives are intended to address recurrent issues, deal with issues that affect employees, and address internal issues that have interdepartmental impact.

Safety Policy SA 009 Safety Points Program is a relatively short policy that outlines the procedural approach to how employees earn Safety Points and how Safety Awards are determined. With the overall policy being primarily procedural, internal, and deals with issues that impact employees only, Administration recommends that this policy be rescinded and turned into a Directive as shown in the attachments.

Relevant Policy/Legislation Practices:

SA 009 – Safety Points Program

1. Desired Outcome (s): To accept Administration recommendation to rescind the policies and implement as a Directive.



2. To keep the policy in place and have it updated.

Response Options: THAT the County of Vermilion River Policies and Priorities Committee recommend that the County of Vermilion River rescind Policy SA 009 Safety Point Program.

IMPLICATIONS OF RECOMMENDATION

Implementation: Upon rescinding the Policy, Directive will be implemented.

ATTACHMENTS

SA 009 (2nd Revision); Safety Points Program (2015)

Directive SA 002 Safety Awards Draft

PREPARED BY: Jennifer Robertson, PW Admin Lead for Chris Neureuter, Health & Safety Coordinator

DATE: May 13, 2025