

COMMITTEE MEETING DATE: MAY 20, 2025

REQUEST FOR DECISION - TO COMMITTEE

SUBJECT

RESCIND POLICY SA 005 PERSONAL PROTECTIVE EQUIPMENT

RECOMMENDATION

THAT the County of Vermilion River Policy and Priorities Committee recommend that the County of Vermilion River rescind policy SA 005 Personal Protective Equipment.

DETAILS

Background: Safety policy SA 005 Personal Protective Equipment was originally approved in June of 1997 and was last reviewed in January of 2017. The policy outlines the requirement for the use of personal protective equipment by employees to provide additional protection from injury.

Discussion: A policy is a statement from Council about a discretionary duty or standard of performance the County will or will not do. It addresses recurrent issues to provide guidelines setting out the level and manner the County will perform the service.

A directive is an action-oriented statement from the Chief Administrative Officer. Directives are intended to address recurrent issues, deal with issues that affect employees, and address internal issues that have interdepartmental impact.

Safety Policy SA 005 Personal Protective Equipment is a relatively short policy that outlines the procedural approach to the use of Personal Protective Equipment. With the overall policy being primarily procedural and having other legislation, regulations and policies that guide the health and safety program in place, Administration recommends that this policy be rescinded and turned into a Directive as shown in the attachments.

Relevant Policy/Legislation Practices:

SA 005 – Personal Protective Equipment

OHS Act - Regulation and Code



Desired Outcome (s): THAT the County of Vermilion River Policies and Priorities Committee recommend that the County of Vermilion River rescind Safety Policy SA 005 Personal Protective Equipment.

Response Options:

1. To accept Administrations recommendation to rescind the policy and implement as a Directive.
2. To keep the policy in place and have it updated.

IMPLICATIONS OF RECOMMENDATION

Implementation: Upon rescinding of the Policies, Directives will be implemented.

ATTACHMENTS

SA 005 (1st Revision); Personal Protective Equipment (2017-01)

Directive SA 001 Personal Protective Equipment Draft

PREPARED BY: Jennifer Robertson, PW Admin Lead for Chris Neureuter, Health and Safety Coordinator

DATE: May 13, 2025