

MEETING DATE: MAY 20, 2025

REQUEST FOR DECISION - TO COMMITTEE

SUBJECT

PE 009 GENERAL (STATUTORY), OPTIONAL GENERAL HOLIDAYS – MOTION REQUIRED

RECOMMENDATION

THAT the County of Vermilion River Policy and Priority Committee recommend that the County of Vermilion River approve Policy PE 009 General (Statutory), Optional General Holidays as amended.

DETAILS

Background:

This policy was first approved in November 1995. This policy has been reformatted to the new policy template.

Discussion:

- Remove 1.e – Civic Holiday
- Remove 4. Background
- Addition 4.c – National Day for Truth and Reconciliation

The draft changes to Policy PE 009 General (Statutory), Optional General Holidays are being presented for approval.

Relevant Policy/Legislation Practices:

Alberta Employment Standards Code

Desired Outcome (s): THAT the County of Vermilion River Policy and Priority Committee recommend that the County of Vermilion River approve Policy PE 009 General (Statutory), Optional General Holidays as amended.

Response Options:



THAT the County of Vermilion River Policy and Priority Committee recommend that the County of Vermilion River approve Policy PE 009 General (Statutory), Optional General Holidays as amended.

IMPLICATIONS OF RECOMMENDATION

Organizational: This policy would apply to all departments of the organization.

Financial: None

Communication Required: Administration

Implementation: This policy would be implemented upon Council approval.

ATTACHMENTS

1. PE 009 (4th Revision) General Stat Optional General Holidays – PROPOSED
2. PE 009 (4th Revision) General Stat Optional General Holidays - TRACK CHANGES
3. PE 009 (3rd Revision) Statutory and Civic Holidays - CURRENT

PREPARED BY: Andrea Wilkinson, HR Administrator

DATE: May 15, 2025