

# Police Review Commission

## Goal:

*Establish a new public agency under the Police Act for police complaints, investigations, and coordination of disciplinary hearings.*

**Timeline:** December 2025

Next report due: July 7, 2025

## Status Report

### Key accomplishments this period

#### Policy and Regulatory Development

- Work on the alternative dispute resolution processes and related policies.
- Work to develop standard letters and templates.
- Work underway with LEO to develop transition materials for police commissions.

#### Operational Planning

- User acceptance testing on the case management system.
- Met with EPS on June 9 to discuss case management processes and PRC case management system.
- Confirmation staff in Edmonton will work in the Labour Building and 108 Street Building, and staff in Calgary will work in the JJ Bowlen building until the permanent offices are ready.
- Lease signed for permanent office in Calgary: 639 – 5<sup>th</sup> Avenue SW. Lease negotiations for Edmonton continue.

#### Recruitment and Training

- Indigenous Liaison onboarded June 9.
- Curriculum vendor provided first draft of the “Disciplinary Hearings” instructional design for eLearning course.
- Continued work on the production and customization of the PRC’s Learning Management System (LMS).

#### Other

- Creative services vendor continues work on the PRC’s visual identity.

Reporting Period: June 4 to June 20, 2025

### Key activities planned next period

#### Policy and Regulatory Development

- Continue work on transition packages for police services and police commission.
- Continue work on the policy framework to support implementation of the PRC.
- Discuss policy transition materials on June 25 with AACP SPC.

#### Operational Planning

- Case management system on track to be operational by July 2025 to support training.
- Explore business processes related to information transferring mechanisms from police services to the PRC.
- PRC recruitment underway. Job advertisements will be posted to <https://jobpostings.alberta.ca/>
- Kick-off meeting for telephony system to integrate voicemails, phone calls and emails into the case management system.

#### Engagement and Training

- Curriculum vendor continuing work on draft course content.
- Regular meeting of AAPG special purpose committee.
- Creative services vendor to begin development of PRC website while continuing visual identity work.
- Indigenous liaison attending community events and scheduling introductory meetings with First Nations police services.

#### Other

- Work on the PRC website is expected to begin next reporting period.

# Police Review Commission Milestones

## Key Milestones

Reporting Period: June 4 to June 20, 2025

PRC Milestones	Anticipated Timeline*
Case management system development	July 2025
Phase 1-2 recruitment for permanent PRC staff: Executive directors, directors and key support positions	By late summer 2025
Updates to the Police Service Regulation Engagement, research and analysis is ongoing	By fall 2025
Policy manual Engagement, research and analysis is ongoing	Fall 2025
Phase 3 recruitment of PRC staff Recruitment will continue into 2026	Fall 2025
JJ Bowlen Building (Calgary interim office) occupancy	Fall 2025
Labour Building & 108 St Building (Edmonton interim office) occupancy	Fall 2025

\*Timelines are based on available information and may shift as more information becomes available.  
Changes will be communicated.

# Police Review Commission Recruitment

## Recruitment Open/Upcoming

Reporting Period: June 4 to June 20, 2025

Open Positions	Closing Date
Executive Director, Case Management and Resolution (Comp. #72259)	July 7
Director, Resolution (Comp. #72550)	June 24
Manager, Training and Development (Comp. #72257)	June 24
Executive Advisor (Comp. #72657)	June 25
Manager, Case Management (Comp. #72529)	June 27
Data Scientist (Comp. #72546)	June 27
Upcoming Positions	Timeline
Director, Case Management	1 week
Statutory/Level 2 Investigators x4	2 weeks

All open competitions are available at <https://jobpostings.alberta.ca>

# Police Review Commission Acronym Glossary

- AACP- Alberta Association of Chiefs of Police
- AAPG- Alberta Association of Police Governance
- ADM- Assistant Deputy Minister
- ADR- Alternative Dispute Resolution
- AFPA- Alberta Federation of Police Association
- ALERT- Alberta Law Enforcement Response Teams
- ASIRT- Alberta Serious Incident Response Team
- CCRC- Civilian Review and Complaints Commission
- CEO- Chief Executive Officer
- CPS- Calgary Police Service
- ED- Executive Director
- EPS- Edmonton Police Service
- GIS- Geographic Information System mapping
- GoA- Government of Alberta
- IIO- Independent Investigation Office
- IST- Investigative Services Team (section within LEO)
- LEO- Law Enforcement Oversight Branch (Branch within PSES)
- LERB- Law Enforcement Review Board
- Level 1: Serious and sensitive incidents (currently handled by ASIRT). This level will also apply to Alberta peace officers.
- Level 2: Statutory complaints (offences specified in an act of Parliament or of the legislature) but do not meet the definition of “serious and sensitive.”
- Level 3: Code of conduct complaints (currently code of conduct complaints as per the *Police Service Regulation*).
- Level 4: Unsatisfactory performance matters(to be logged by the PRC and returned to the police service of jurisdiction to manage).
- Level 5: Complaints regarding policy or services of a police service (to be logged by the PRC and returned to the police service of jurisdiction to manage).
- NPF- National Police Federation
- OAPSB- Ontario Association of Police Services Boards
- OIPRD- Office of the Independent Police Review Director (Ontario)
- OPCC- Office of the Police Complaint Commissioner
- PRC- Police Review Commission
- PS- Program Services (type of classification band within GoA)
- PSC- Public Service Commission
- PSD- Public Security Division
- PSES- Public Safety and Emergency Services Ministry
- PSIO- Alberta Provincial Security and Intelligence Office
- SME- Subject matter expert
- SSII- Strategy, Support and Integrated Initiatives (Division within PSES)
- SIU- Special Investigations Unit (Ontario)
- T&I- Ministry of Technology and Innovation